endless... but

HUMAN RESOURCES working with natural resources





REGAL Regal Tours and Travels

HUMAN RESOURCE CONSULTANTS Approved by Ministry of Overseas Indian Affairs

Reg. No. B-0990/KER/PER/1000+/5/7219/2005

www.regalindiahrc.com

REGAL HUMAN RESOURCES Delivering quality manpower whenever, wherever...

not just providing but

"IMPLEMENTING" efficient brains



REGAL TOURS AND TRAVELS
Connecting destinations globally





ceo speaks...

Dear all,

Greetings from Regal Human Resources......

We take this opportunity to introduce Regal Tours and Travels [Human Resource consultants] Reg. No: B-0990/KER/PER/1000+/5/7219/2005 [Approved by Govt. of India- Ministry of Overseas Indian Affairs] is established since 1989 and managed by a team of professionals and experts with vast experience, high integrity and ability to cater to the needs of our clients. We are one of the prominent Human Resources Consultants - committed to provide highest quality, timely and result oriented H.R. Consultancy services to our valued clients. Our wide range of services covers recruitment to all categories from Top Management to unskilled labours in various sectors. Our recruitment methodology includes screening of candidates in accordance with criteria laid down by our clients to shortlisting, verification of credentials & employment records, briefing to candidates on the nature of job and client, coordination in arranging interviews, pre-employment checks & references, arranging final interview by the client, joining by candidates etc.

We are committed to protect and promote the business interests of our valued clients. It would be our endeavour to deliver quality services with cost effectiveness to the entire satisfaction of our customers.

We have promulgated sufficient network all over India as well as associate Offices in Sri Lanka, Nepal, Philippines and Bangladesh to provide effective and on-the-spot service to our clients in these territories.

In case of your any requirement, please find us at your disposal and give us an opportunity to serve you better.

Thanking you in anticipation and looking forward to receive your valued enquiries; we remain;

Kindly login our website www.regalindiahrc.com

TRULY YOURS.

H.SALIM[CEO]



range of OUR SERVICES

MANPOWER CONSULTANCY

PASSPORT ASSISTANCE

MANPOWER RECRUITMENT

JOB ORIENTED TRAINING

VISA & EMIGRATION PROCESS

SURFACE TRANSPORTATION

HOLIDAY PACKAGES

FOREIGN EXCHANGE

ADVERTISING

AIRLINES TICKETING

ATTESTATION C
DOCUMENTATION
SERVICES

you seek to provide



Our principle, which is our recruitment life-way: "you seek to provide right cap to the right head, we help to find right head to keep the right cap." Our salient features are:

SCOPE OF OUR RECRUITMENT

- Special emphasis on client expectation.
- Quick response.
- Right Selection.
- Proper documentation.
- Mobilization of source manpower as per schedule.
- Neat and gentle business deal.



specialized in recruiting qualified personnel for:

Oil Refineries

Petrochemicals

Gas Industry

0 & M

Infrastructures (Including Building) Industries

Petroleum Construction Industries

Administration

IT Professionals

Secretarial

Accountants

Travel Agency Professionals

Medical & Paramedical Staffs

Security Guards

Hotel and catering division etc.

- Very good and firm relation with the Consulates / Embassies.
- Well computerized Data Bank of personnel in all positions.
- Through scrutinizing, Interviewing by professionals.
- Tie-up with Trade Test Centers / Workshop facilities all over India, helps for skill test and training of candidates.
- Handling all formalities Passport, Visa, Medical, Ticketing.
- Live contacts and good access with the Central and State Governments.
- Emigration Offices, Airlines and other institutions.



The Chief Executive Officer will co-ordinate the functions of all the above departments to expedite the Recruitment Process and Mobilization.

As we are professionals, we always act professionally. We take the guarantee of demobilizing the candidates

who are not crossing your standard on our own cost during their probationary period.

We also have tie-up with reputed Recruiting Agencies in all over India for recruitment of manpower and can be organized in a professional manner. Apart from attending the A to Z recruitment formalities, We also undertake the responsibilities of mobilization of workers source by the overseas companies for their visa processing, execution of contracts, co-ordination between the employing company and the candidates, Completion of local formalities and scheduling their departures as per the requirement of the principal.



Reg. No. B-0990/KER/PER/1000+/5/7219/2005

This Division helps the Recruitment Department in the mobilisation of recruits in proper time. Majority of our overseas principals connected with the recruitment, utilizing the facility of our travel Division for the purchase of tickets of their recruits as it makes more convenient and economical for them since the price is comparatively cheaper than arranging PTA.

'Regal' offers very attractive and competitive Tour Packages as per the nature of requirements of the clients and the best corporate rates for Hotel /Rooms.



proud to introduce itself ...

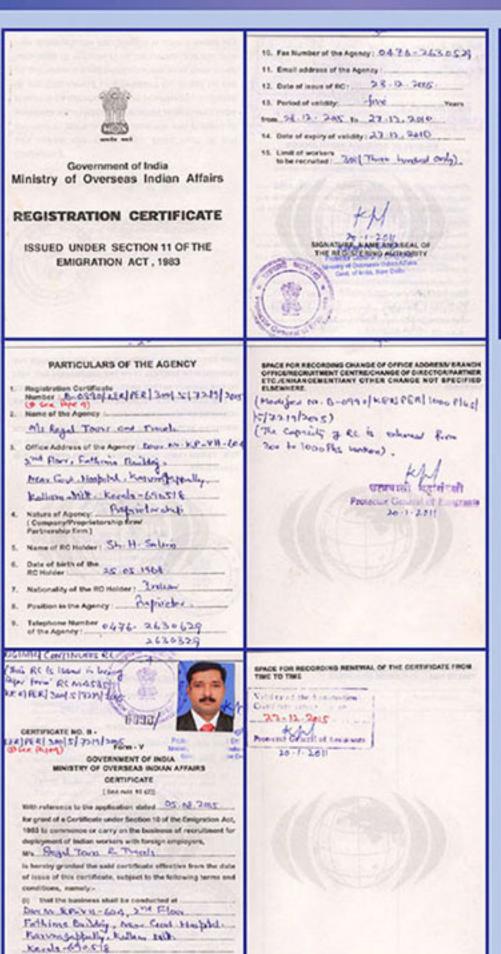
...as one of the pioneering companies in the tourism field, and one of the highly recognized travel agencies in regards to incoming, outgoing, incentive, conferences and local tourism in India and Gulf countries.



a multi lingual team of professionals
with long experience in the tourism field.
We at REGAL HOLIDAYS continue to refine our tour packages
in harmony with our clients' tastes and special interests,
REGAL HOLIDAYS continues to be rated as unique.
Whether traveling for business or leisure, our pre planned programs and tailor-made
packages gratify almost any special interest holiday planner, and offer them
a journey of a lifetime.

CREDENTIALS

Reg. No. B-0990/KER/PER/1000+/5/7219/2005







Certificates from
Govt. of India
Ministry of Overseas
Indian Affairs to
commence or carry on
the business of
recruitment with
foreign employers.

9



REGAL



- A long standing 22 years in the Industry
- Operational Centers located in the heart of all major cities
- Professional and Friendly Services.
- Strategic Presence in India and Middle East
- Vast data bank and Availability of well-qualificed and motivated candidates
- Enormous expertise in the field
- Panel of experts for selection and short listing candidates
- Satisfied and ever increasing clientele
- Prompt follow up
- Transparent dealings.

QUALITY POLICY

Regal Manpower consultancy is committed to improve the working standards of the Enterprise or client by globally accepted recruitment practices to find out top-notch technicians and professionals. We have set a higher measure for overseas to recruit the right person in right position and continually improve the system of recruitment based on inputs from internal external sources. We are always in the industry/ marketed to analyze our technics and norms and utilizing scope for improvement in all our practices.

MISSIONS STATEMENT

To be one of the best distributed travel and manpower consultants in India by exceeding expectations of our customers and employees consistently. We are always watchful to convert our every effort into praiseworthy service to our clients, staff, candidates.

VISION STATEMENT

We lead in the creation and delivery of services that enable our clients to win in the ever changing world of work. We always function towards being viable and profitable by exceeding expectations of our clients and well wishers.



No. Repail Town And Travelle Buar No. KP-NIII-686, 2rd Floor Fathion Bellding, Near Gord, Hospital Korvengapally, Kolbon Korola 199518 India

We request you to permit our agent Min. Basel Laure and Louish. Due: NaNY.Mil. 188. 187. Floor. Exchine Subding. New Gert. Housind. Kernesuspath. Kellun. Kersk.: 188. 188. 188. License. NaXXX.FFX.1995.7215.288 ... Modified. Na.B. 1899.XXX.FFX.1996.Floor. SUBJ. 1889. Na.B. 1899. Na. following category for our project in UAE-

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-	Machanic	- 1	1766 - 2606
4	Mischaese Assertant	1	1200 - 1300
3	Machanic Hydradia	. 1	1790 - 2000
	Amintens / Machenic Auditrants	,	A00 - 700
4	Corricton - Industrial	- 5	1200 - 1500
	Emotors - Machanic		1300 - 1300
	Assistant Floritrians		900 - 1100
345	Towar Crane Operator	34	900 - 1100
11	Region		1006 - 1300
1.7	Maryhanic - Dhroel	1	1000 - 1300
0	AC Technician		900 - 1300
14	Motor Rewinder		900 - 1300
15	Walders	7	906 - 1300

I TANKS Markey Strategy





AUTHORIZATION LETTER

 Yacoub Brahim Albajery: Cursor of Life, Albajery Commorcial Burners Co. Address; P.O Box 4771; Selet 13048, Kuresk. Tel: 00065 22425027-22426513 - Fax No : 00065 22403397

Do heropy nominate M/s. Regul Tours and Trevels Accress: Door Ne XP-VII-664,2nd Floor, Fathims Building. Near Govt, Hospital, Karunagapally, Korlaw Dist, Kerala 400010 (NOXA) Tel : 0091 476 2630429, 2650329 Fax 1 0051 475 2630529

Licence No. 8.0993 NERFER 1000 PLUG/57219/2005

Registered recruiting agency to complete formalities concerning deposts of security. regionston two etc. with the protocol of Emigraphic Occurrency of India, and sign all the necessary documents required by the said office in correction with the recruiment of Octionry Labours- 300 Nos. (Throo Hendred only) personnel for service with the said company as well as to arrange their passports, plessages, etc.

I haveby cartly and uncertain on behalf of my establishment that the employment contracts agreed by the seed Mis Regal Tours and Travels. Will have the some validity and value as if they have been signed by the undersigned.



2.0, Bass 4771 Safet - Dell' Arrest - Tel. 240592 / 2405512 - Fac 1240397 - C.S. 46761





June 14", 2012 REF, DA 179/2012

Selv. Str. M. Saline No., Nr., Salvan Regal Touris, & Touris Own F RF - V(1) 40H E^{**} Floor, Fathers Building Near Goot, Regalat, Karunapopily Kallum Dot, Sanaka - KM 515, India Recycling Literas F B 0000, VLR, PS ONTO THE PROPERTY OF THE PROPE

SUBJECT: DEMAND LETTER

Dear Sir

to reference to our Preser of Altoney executed by Alljanin Limoushe III your favor, we harely request you to kindly auguly the following marpower to each III our organization.

	Position	Propried No.	Cartrad Pariod	Morting Nous	Air passage cost post by	Residential New partity	Waretry Satury Gr
1	signs rancis (more (fine)	310	1900		As per surries?	Conjuny	6.000

- on and Transportation will be provided by the company. Accommodation and Transportation will be provided by QM, 200 food allowance.
 Overtime or Incentive will be an per Geter Lebour Lee.

- Insurance will be provided as per Order Labour Case.
 Madgar facilities will be provided as per Cater Labour Case.
 2 way busin will be provided after the comprehen of 2 years contract as per Gaser Labour Law.

Best Regards.





Kemed Al-Emedi CEO





LETTER OF BUMAND

MARIGAL TOURS AND TRAVELS Door No. KF - VIII 464, 2" Floor February Building near Gons, Hospital Kannaggedly - Koffan - Aurols - 6001/8 Lie No. B-999 NXX, PXX, 1600 Piec - 5/12/9/2005

Subject : Requisition of Personnel - Conquery wise

We report you to recruit on our behalf the under mentioned categories of personnel against under the vise no. 1387938990, due 28/97/34504 the following terms and conditions

5.0	Cutegory	On	Salary in Sandi Rited
1	Electronic Tachescian	20	1800



مسنع العبيد للسناعات البلاستيكية AL-OBAID PLASTIC MANUFACTURER



2.1

شركة البيث المعمور التيارية Al-Built Al-Malmour Trading Co.

Per . 11243/2015

76),

RIGAL DOURS and DRAVELS, Eag. No.: B-0006ACR POINT 500-677 INDOOR TO Find Belling Delding, Non-Gort, Bookst, Covenageschi, Gollan Deriot, Karas Willia, Sala.

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3	Clean and Foregrees	1 Years	1	140
	AC Freeze	1 Years		140
	Contractivation Machania	3 Years	1	190
	Cherklet	3 Years	3	1.00
*	Penter	5 Years	3	8.60
	Purep Min/sense	- 5 Venra	-	140
	Caregora Waching	5 Years		140
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Th.	P.C. Operator	3 Years	1	130
AZ.	Charlet treat	5 Years		133
w	10.4		1.4	100

Total No. of modum 25 (Twenty Survey only).













PROJECT ENGINEERS - ELECTROMECHANICAL CONTRACTORS

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of Quales, 2015

DESIGNATION AND PERSONS ASSESSMENT

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1.	Dulanes	.1	200 allurus (25-sheet Albert)

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Place - Ahu (Nohi Date - 17th March 2010

Min. Regal Town And Trevels Deer Na.SSPN 132. If Floor Thursdarenii C Meddesa Se Sorread South , Putheron Kellem Kerala Italia

We request you to permit our agent Min, Royal Youth, and Youth, Disor No.358 N.322, 37 Der, Detskacet C. Molitan Senton, Second Sonth, Extraor, Kelton, Kepla India Licone No. 1985 SER PER 2005 7278 2005 ... approved by Generators of India,

Materia of Mone, recruit the Editoring powers. Early role to our power of attenue and arrange to moral following uniques for our project in UAE \times

DESIGNATION

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شركة مجموعة الحويلة الترناثيونال ذاء م

Al-Hovalsk Group International Co. W.L.L.

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Dear No.

We wish to recreat workers been hald for our EUC Proper (Contract No. 360C1000000). Survey, Works of These Chanasterial Intensive for the CO Table Natural), under our questioning fromly your queen. The originary is toward confirm of workers proposed to be recorded for exployerant and deployment in Karesti war analyse.

56.5a Congrey Designation No. of Workers Salary per month Alfr.

East Number of Aurturn 198 Nov. (Noty associate mile)

Lenn A Condition:

- Contract is for one year. The workers will be no probation for ISB days and will be confirmed on exceeded completion of probation period;
- 2. The company will provide the following to the worker at the company's cost:
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the board (Bull). Fit the little beautiful day to sale time. In sets (1981), 1981), the little beautiful day.



















THE PROCESS NEVER ENDS

as we continue to track our candidates on the job welfare and the clients satisfaction which make "REGAL the one and only Unique Recruiter"



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REGAL Regal Tours and Travels

HUMAN RESOURCE CONSULTANTS Approved by Ministry of Overseas Indian Affairs

Reg. No. B-0990/KER/PER/1000+/5/7219/2005

Regd: Office Fathima Building Near Govt. Hospital Karunagappally, Kollam District KERALA 690518. INDIA Tel:+ 91 476 2630329 + 91 476 2630629 Fax:+ 91 476 2630529

E-Mail:info@regalindiahrc.com

Our associated office m/s. kamco trading pvt. ltd no. 11/17, gst road [dairy farm road] near old military hospital st. thomas mount chennai - 600 016 tel : 044-2232 3334 / 2232 3335 / 2232 3336

Our Associate Office in India

Mumbai New Delhi Hyderabad Chennai Patna Kolkata Lukhnow

Our Associate Office in Abroad Kuwait I U.A.E. | Qatar | Saudi Arabia